



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE:** Information about the cost of this plan (called the premium) will be provided separately. **This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-634-8644 or at [www.bcbsil.com](http://www.bcbsil.com). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at [www.healthcare.gov/sbc-glossary/](http://www.healthcare.gov/sbc-glossary/) or call 1-855-756-4448 to request a copy.

| Important Questions                                                | Answers                                                                                                                     | Why This Matters:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>What is the overall deductible?</b>                             | In-Network:<br>\$3,200 Individual / \$6,400 Family<br>Out-of-Network:<br>\$6,400 Individual / \$12,800 Family               | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.                                                                                                                                                                                                                                                                               |
| <b>Are there services covered before you meet your deductible?</b> | Yes. Certain <u>preventive care</u> is covered before you meet your <u>deductible</u> .                                     | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="http://www.healthcare.gov/coverage/preventive-care-benefits/">www.healthcare.gov/coverage/preventive-care-benefits/</a> .                                                     |
| <b>Are there other deductibles for specific services?</b>          | No.                                                                                                                         | You don't have to meet <u>deductibles</u> for specific services.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>What is the out-of-pocket limit for this plan?</b>              | In-Network:<br>\$6,600 Individual / \$13,200 Family<br>Out-of-Network:<br>\$13,200 Individual / \$26,400 Family             | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.                                                                                                                                                                                                                                                                                     |
| <b>What is not included in the out-of-pocket limit?</b>            | <u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.                           | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Will you pay less if you use a network provider?</b>            | Yes. See <a href="http://www.bcbsil.com">www.bcbsil.com</a> or call 1-800-634-8644 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| <b>Do you need a referral to see a specialist?</b>                 | No.                                                                                                                         | You can see the <u>specialist</u> you choose without a <u>referral</u> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event                                                                                                                                                                         | Services You May Need                            | What You Will Pay                               |                                                           | Limitations, Exceptions, & Other Important Information                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                              |                                                  | In-Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most)        |                                                                                                                                                                                                                                                                                                                                        |
| <b>If you visit a health care provider's office or clinic</b>                                                                                                                                | Primary care visit to treat an injury or illness | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                                    | Virtual visits: No Charge; <u>deductible</u> applies. See your benefit booklet* for details.                                                                                                                                                                                                                                           |
|                                                                                                                                                                                              | <u>Specialist</u> visit                          | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                                    | None                                                                                                                                                                                                                                                                                                                                   |
|                                                                                                                                                                                              | <u>Preventive care/screening/immunization</u>    | No Charge; <u>deductible</u> does not apply     | 40% <u>coinsurance</u> ; <u>deductible</u> does not apply | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.                                                                                                                                                |
| <b>If you have a test</b>                                                                                                                                                                    | <u>Diagnostic test</u> (x-ray, blood work)       | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                                    | <u>Preauthorization</u> may be required; see your benefit booklet* for details.                                                                                                                                                                                                                                                        |
|                                                                                                                                                                                              | Imaging (CT/PET scans, MRIs)                     | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                                    | *For MRIs, <u>plan</u> pays 100% of allowable amount up to the Reference Based Price. You will be responsible for any expenses incurred beyond this amount. See page 6 for more information on Reference Based Pricing. <u>Preauthorization</u> may be required; see your benefit booklet* for details.                                |
| <b>If you need drugs to treat your illness or condition</b><br>More information about <u>prescription drug coverage</u> is available at <a href="http://www.optumrx.com">www.optumrx.com</a> | Generic drugs                                    | 0% after <u>deductible</u>                      | 0% after <u>deductible</u>                                | Retail and Specialty: 30 day supply limit<br>Mail Order: 90 day supply limit                                                                                                                                                                                                                                                           |
|                                                                                                                                                                                              | Preferred brand drugs                            | 0% (of generic cost) after <u>deductible</u>    | 0% (of generic cost) after <u>deductible</u>              |                                                                                                                                                                                                                                                                                                                                        |
|                                                                                                                                                                                              | Non-preferred brand drugs                        | 0% (of generic cost) after <u>deductible</u>    | 0% (of generic cost) after <u>deductible</u>              | Mail Order Coverage: Same as Retail                                                                                                                                                                                                                                                                                                    |
|                                                                                                                                                                                              | <u>Specialty drugs</u>                           | 0% (of generic cost) after <u>deductible</u>    | 0% (of generic cost) after <u>deductible</u>              | Note: For brand drugs, the <u>plan</u> will pay 100% of the cost after the <u>deductible</u> has been met. The participant is responsible for the difference in actual cost between the generic and brand drug.<br><br>For more information about <u>prescription drug coverage</u> , please contact customer service at 866-811-9475. |

| Common Medical Event                                                      | Services You May Need                          | What You Will Pay                                                                              |                                                                                                | Limitations, Exceptions, & Other Important Information                                                                                                                                                                                                      |
|---------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                           |                                                | In-Network Provider<br>(You will pay the least)                                                | Out-of-Network Provider<br>(You will pay the most)                                             |                                                                                                                                                                                                                                                             |
| If you have outpatient surgery                                            | Facility fee (e.g., ambulatory surgery center) | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         | Some outpatient procedures are part of the Reference Based Pricing benefits see page 6 for more information on Reference Based Pricing. <u>Preauthorization</u> may be required.                                                                            |
|                                                                           | Physician/surgeon fees                         | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         |                                                                                                                                                                                                                                                             |
| If you need immediate medical attention                                   | <u>Emergency room care</u>                     | Facility Charges:<br>20% <u>coinsurance</u><br>ER Physician Charges:<br>20% <u>coinsurance</u> | Facility Charges:<br>20% <u>coinsurance</u><br>ER Physician Charges:<br>20% <u>coinsurance</u> | None                                                                                                                                                                                                                                                        |
|                                                                           | <u>Emergency medical transportation</u>        | 20% <u>coinsurance</u>                                                                         | 20% <u>coinsurance</u>                                                                         | <u>Preauthorization</u> may be required for non-emergency transportation; see your benefit booklet* for details.                                                                                                                                            |
|                                                                           | <u>Urgent care</u>                             | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         | None                                                                                                                                                                                                                                                        |
| If you have a hospital stay                                               | Facility fee (e.g., hospital room)             | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         | * Some inpatient procedures are part of the Reference Based Pricing benefits see page 6 for more information on Reference Based Pricing. <u>Preauthorization</u> required.                                                                                  |
|                                                                           | Physician/surgeon fees                         | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         |                                                                                                                                                                                                                                                             |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                            | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         | Virtual visits: No Charge; <u>deductible</u> applies. See your benefit booklet* for details. <u>Preauthorization</u> may be required; see your benefit booklet* for details.                                                                                |
|                                                                           | Inpatient services                             | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         | <u>Preauthorization</u> required.                                                                                                                                                                                                                           |
| If you are pregnant                                                       | Office visits                                  | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         | <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
|                                                                           | Childbirth/delivery professional services      | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         |                                                                                                                                                                                                                                                             |
|                                                                           | Childbirth/delivery facility services          | 20% <u>coinsurance</u>                                                                         | 40% <u>coinsurance</u>                                                                         | None                                                                                                                                                                                                                                                        |

| Common Medical Event                                                  | Services You May Need            | What You Will Pay                               |                                                    | Limitations, Exceptions, & Other Important Information                                                                                                                                                                            |
|-----------------------------------------------------------------------|----------------------------------|-------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                       |                                  | In-Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) |                                                                                                                                                                                                                                   |
| <b>If you need help recovering or have other special health needs</b> | <u>Home health care</u>          | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                             | <u>Preauthorization</u> may be required.                                                                                                                                                                                          |
|                                                                       | <u>Rehabilitation services</u>   | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                             | <u>Preauthorization</u> may be required.                                                                                                                                                                                          |
|                                                                       | <u>Habilitation services</u>     | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                             |                                                                                                                                                                                                                                   |
|                                                                       | <u>Skilled nursing care</u>      | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                             | Custodial Care excluded.<br><u>Preauthorization</u> may be required.                                                                                                                                                              |
|                                                                       | <u>Durable medical equipment</u> | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                             | Benefits are limited to items used to serve a medical purpose. <u>Durable Medical Equipment</u> benefits are provided for both purchase and rental equipment (up to the purchase price). <u>Preauthorization</u> may be required. |
|                                                                       | <u>Hospice services</u>          | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                             | <u>Preauthorization</u> may be required.                                                                                                                                                                                          |
| <b>If your child needs dental or eye care</b>                         | Children's eye exam              | Not Covered                                     | Not Covered                                        | None                                                                                                                                                                                                                              |
|                                                                       | Children's glasses               | Not Covered                                     | Not Covered                                        | None                                                                                                                                                                                                                              |
|                                                                       | Children's dental check-up       | Not Covered                                     | Not Covered                                        | None                                                                                                                                                                                                                              |

#### Excluded Services & Other Covered Services:

| Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)                                                                                   |                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Acupuncture</li> <li>• Custodial Care</li> <li>• Dental care (Adult)</li> </ul>                                                                                                                                 | <ul style="list-style-type: none"> <li>• Hearing aids</li> <li>• Long-term care</li> <li>• Routine eye care (Adult)</li> </ul>                                                                                                           | <ul style="list-style-type: none"> <li>• Routine foot care (with the exception of person with diagnosis of diabetes)</li> <li>• Weight loss programs</li> </ul>                                                                    |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)                                                                                                                      |                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                    |
| <ul style="list-style-type: none"> <li>• Bariatric surgery</li> <li>• Chiropractic care</li> <li>• Cosmetic surgery (only for correcting congenital deformities or conditions resulting from accidental injuries, scars, tumors, or diseases)</li> </ul> | <ul style="list-style-type: none"> <li>• Infertility treatment (2 in-vitro attempts maximum per lifetime)</li> <li>• Most coverage provided outside the United States. See <a href="http://www.bcbsil.com">www.bcbsil.com</a></li> </ul> | <ul style="list-style-type: none"> <li>• Non-emergency care when traveling outside the U.S.</li> <li>• Private-duty nursing (with the exception of inpatient private duty nursing) (unlimited visits per calendar year)</li> </ul> |

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1-800-634-8644, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform), or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois at 1-800-634-8644 or visit [www.bcbsil.com](http://www.bcbsil.com), or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance at (877) 527-9431 or visit <http://insurance.illinois.gov>.

**Does this plan provide Minimum Essential Coverage? Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

**Does this plan meet the Minimum Value Standards? Yes**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

**Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-634-8644.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-634-8644.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-634-8644.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-634-8644.

*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*

### Understanding Reference Based Pricing:

Reference Based Pricing refers to a benefit provided by employers where a pricing cap is set on the maximum amount that the employer will pay for certain medical services that have a wide cost variation. Not all facilities charge the same amount for the same services. For example, in some areas, the cost of an MRI may range from \$500 at one facility to \$3,000 at another facility nearby for the same level of care. Reference Based Pricing limits certain (or specific) benefits to a designated dollar amount.

### How does Reference Based Pricing work?

MRI Procedures will pay up to a pre-determined amount called a "Reference Price." If the allowed amount exceeds the reference price, that excess amount becomes your responsibility. The amount above the reference price that you pay does apply towards satisfying your Out-of-Pocket Maximum.

### How is the Reference Based Price determined?

Your employer, Zebra Technologies Corporation, selects the reference price.

### How do I find a Provider who accepts the Reference Based Price?

- Log in to Blue Access for MembersSM at [www.bcbsil.com](http://www.bcbsil.com).
- Select Doctors & Hospitals to find an In-Network provider and determine the Reference Based Price for a selected procedure.
- For assistance, contact Customer Service at 1-800-634-8644.

### What procedures are included in the Reference Based Pricing benefit?

You can log in to Blue Access for Members at [www.bcbsil.com](http://www.bcbsil.com) or call Customer Service 1-800-634-8644 for more information. Upon request a list of In-Network providers that will accept the reference price will be provided to you.

### If I have an Emergency does Reference Based Pricing apply?

No. Services performed in connection with emergency care will be paid at the regular benefit level.

### What do I do if I do not have access to a Provider who accepts the Reference Price?

You may request an exception. Please contact the Customer Service Helpline at 1-800-634-8644 for more information about the exception process or to request an exception for procedures that are rendered by an In-Network provider whose charges are above the Reference Price.

## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

|                                               |         |
|-----------------------------------------------|---------|
| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,200 |
| ■ <u>Specialist</u> <u>coinsurance</u>        | 20%     |
| ■ Hospital (facility) <u>coinsurance</u>      | 20%     |
| ■ Other <u>coinsurance</u>                    | 20%     |

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
Diagnostic tests (*ultrasounds and blood work*)  
Specialist visit (*anesthesia*)

|                           |                 |
|---------------------------|-----------------|
| <b>Total Example Cost</b> | <b>\$12,700</b> |
|---------------------------|-----------------|

#### In this example, Peg would pay:

| <u>Cost Sharing</u>               |                |
|-----------------------------------|----------------|
| <u>Deductibles</u>                | \$3,200        |
| <u>Copayments</u>                 | \$0            |
| <u>Coinsurance</u>                | \$1,900        |
| <i>What isn't covered</i>         |                |
| Limits or exclusions              | \$60           |
| <b>The total Peg would pay is</b> | <b>\$5,160</b> |

### Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

|                                               |         |
|-----------------------------------------------|---------|
| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,200 |
| ■ <u>Specialist</u> <u>coinsurance</u>        | 20%     |
| ■ Hospital (facility) <u>coinsurance</u>      | 20%     |
| ■ Other <u>coinsurance</u>                    | 20%     |

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)  
Diagnostic tests (*blood work*)  
Prescription drugs  
Durable medical equipment (*glucose meter*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$5,600</b> |
|---------------------------|----------------|

#### In this example, Joe would pay:

| <u>Cost Sharing</u>               |                |
|-----------------------------------|----------------|
| <u>Deductibles</u>                | \$3,200        |
| <u>Copayments</u>                 | \$0            |
| <u>Coinsurance</u>                | \$100          |
| <i>What isn't covered</i>         |                |
| Limits or exclusions              | \$20           |
| <b>The total Joe would pay is</b> | <b>\$3,320</b> |

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

|                                               |         |
|-----------------------------------------------|---------|
| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,200 |
| ■ <u>Specialist</u> <u>coinsurance</u>        | 20%     |
| ■ Hospital (facility) <u>coinsurance</u>      | 20%     |
| ■ Other <u>coinsurance</u>                    | 20%     |

#### This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)  
Diagnostic test (*x-ray*)  
Durable medical equipment (*crutches*)  
Rehabilitation services (*physical therapy*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$2,800</b> |
|---------------------------|----------------|

#### In this example, Mia would pay:

| <u>Cost Sharing</u>               |                |
|-----------------------------------|----------------|
| <u>Deductibles</u>                | \$2,800        |
| <u>Copayments</u>                 | \$0            |
| <u>Coinsurance</u>                | \$0            |
| <i>What isn't covered</i>         |                |
| Limits or exclusions              | \$0            |
| <b>The total Mia would pay is</b> | <b>\$2,800</b> |



## Non-Discrimination Notice

### Health Care Coverage Is Important For Everyone

We do not discriminate on the basis of race, color, national origin (including limited English knowledge and first language), age, disability, or sex (as understood in the applicable regulation). We provide people with disabilities with reasonable modifications and free communication aids to allow for effective communication with us. We also provide free language assistance services to people whose first language is not English.

To receive reasonable modifications, communication aids or language assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, you can file a grievance with:

Office of Civil Rights Coordinator  
Attn: Office of Civil Rights Coordinator  
300 E. Randolph St., 35th Floor  
Chicago, IL 60601

Phone: 855-664-7270 (voicemail)  
TTY/TDD: 855-661-6965  
Fax: 855-661-6960  
Email: [civilrightscordinator@bcbsil.com](mailto:civilrightscordinator@bcbsil.com)

You can file a grievance by mail, fax or email. If you need help filing a grievance, please call the toll-free phone number listed on the back of your ID card (TTY: 711).

You may file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, at:

US Dept of Health & Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201

Phone: 800-368-1019  
TTY/TDD: 800-537-7697  
Complaint Portal:  
[ocrportal.hhs.gov/ocr/smartscreen/main.jsf](http://ocrportal.hhs.gov/ocr/smartscreen/main.jsf)  
Complaint Forms:  
[hhs.gov/civil-rights/filing-a-complaint/index.html](http://hhs.gov/civil-rights/filing-a-complaint/index.html)

This notice is available on our website at [bcbsil.com/legal-and-privacy/non-discrimination-notice](http://bcbsil.com/legal-and-privacy/non-discrimination-notice)

**ATTENTION:** If you speak another language, free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 855-710-6984 (TTY: 711) or speak to your provider.

|                    |                                                                                                                                                                                                                                                                                                        |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Español<br>Spanish | ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. También están disponibles de forma gratuita ayuda y servicios auxiliares apropiados para proporcionar información en formatos accesibles. Llame al 855-710-6984 (TTY: 711) o hable con su proveedor. |
| عربية<br>Arabic    | تنبيه: إذا كنت تتحدث اللغة العربية، فستتوفر لك خدمات المساعدة اللغوية المجانية. كما تتوفر وسائل مساعدة وخدمات مناسبة لتوفير المعلومات بتنسيقات يمكن الوصول إليها مجانًا. اتصل على الرقم 855-710-6984 (TTY: 711) أو تحدث إلى مقدم الخدمة.                                                               |



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| 中文<br>Chinese       | 注意：如果您说中文，我们将免费为您提供语言协助服务。我们还免费提供适当的辅助工具和服务，以无障碍格式提供信息。致电 855-710-6984（文本电话：711）或咨询您的服务提供商。                                                                                                                                                                                                                                         |
| Français<br>French  | ATTENTION : Si vous parlez Français, des services d'assistance linguistique gratuits sont à votre disposition. Des aides et services auxiliaires appropriés pour fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 855-710-6984 (TTY : 711) ou parlez à votre fournisseur.  |
| Deutsch<br>German   | ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistentendienste zur Verfügung. Entsprechende Hilfsmittel und Dienste zur Bereitstellung von Informationen in barrierefreien Formaten stehen ebenfalls kostenlos zur Verfügung. Rufen Sie 855-710-6984 (TTY: 711) an oder sprechen Sie mit Ihrem Provider.      |
| ગુજરાતી<br>Gujarati | ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો મફત ભાષાકીય સહાયતા સેવાઓ તમારા માટે ઉપલબ્ધ છે. યોગ્ય ઓફિસિલરી સહાય અને એક્સેસિબલ ફોર્મેટમાં માહિતી પૂરી પાડવા માટેની સેવાઓ પણ વિના મૂલ્યે ઉપલબ્ધ છે. 855-710-6984 (TTY: 711) પર કોલ કરો અથવા તમારા પ્રદાતા સાથે વાત કરો.                                                                      |
| हिन्दी<br>Hindi     | ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवाएं उपलब्ध होती हैं। सुलभ प्रारूपों में जानकारी प्रदान करने के लिए उपयुक्त सहायक साधन और सेवाएँ भी निःशुल्क उपलब्ध हैं। 855-710-6984 (TTY: 711) पर कॉल करें या अपने प्रदाता से बात करें।                                                                     |
| Italiano<br>Italian | ATTENZIONE: se parli Italiano, sono disponibili servizi di assistenza linguistica gratuiti. Sono inoltre disponibili gratuitamente ausili e servizi ausiliari adeguati per fornire informazioni in formati accessibili. Chiama l'855-710-6984 (tty: 711) o parla con il tuo fornitore.                                              |
| 한국어<br>Korean       | 주의: 한국어 를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하는 적절한 보조 기구 및 서비스도 무료로 제공됩니다. 855-710-6984(TTY: 711)번으로 전화하거나 서비스 제공업체에 문의하십시오.                                                                                                                                                                                    |
| Diné<br>Navajo      | SHOOH: Diné bee yánilti'gogo, saad bee aná'awo' bee áka'anída'awo'ít'áá jiik'eh ná hóló. Bee ahil hane'go bee nida'anishí t'áá ákodaat'éhígíí dóó bee áka'anída'wo'í áko bee baa hane'í bee hadadilyaa bich'í' ahoot'í'ígíí éí t'áá jiik'eh hóló. Kohjí' 855-710-6984 (TTY: 711) hodíilnih doodago nika'análwo'í bich'í' hanidziih. |
| Farsi<br>فارسی      | توجه: اگر فارسی صحبت می کنید، خدمات پشتیبانی زبانی رایگان در دسترس شما قرار دارد. همچنین کمک ها و خدمات پشتیبانی مناسب برای ارائه اطلاعات در قالب های قابل دسترس، به طور رایگان موجود می باشند. با شماره 855-710-6984 (تلفن تایپ: 711) تماس بگیرید یا با ارائه دهنده خود صحبت کنید.                                                 |
| Polski<br>Polish    | UWAGA: Osoby mówiące po polsku mogą skorzystać z bezpłatnej pomocy językowej. Dodatkowe pomoce i usługi zapewniające informacje w dostępnych formatach są również dostępne bezpłatnie. Zadzwoń pod numer 855-710-6984 (TTY: 711) lub porozmawiaj ze swoim dostawcą.                                                                 |
| РУССКИЙ<br>Russian  | ВНИМАНИЕ: Если вы говорите на русский, вам доступны бесплатные услуги языковой поддержки. Соответствующие вспомогательные средства и услуги по предоставлению информации в доступных форматах также предоставляются бесплатно. Позвоните по телефону 855-710-6984 (TTY: 711) или обратитесь к своему поставщику услуг.              |
| Tagalog<br>Tagalog  | PAALALA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga libreng serbisyonang tulong sa wika. Magagamit din nang libre ang mga naaangkop na auxiliary na tulong at serbisyo upang magbigay ng impormasyon sa mga naa-access na format. Tumawag sa 855-710-6984 (TTY: 711) o makipag-usap sa iyong provider.                    |
| اردو<br>Urdu        | توجہ دیں: اگر آپ اردو بولتے ہیں، تو آپ کے لیے زبان کی مفت مدد کی خدمات دستیاب ہیں۔ قابل رسائی فارمیٹس میں معلومات فراہم کرنے کے لیے مناسب معاون امداد اور خدمات بھی مفت دستیاب ہیں۔ 855-710-6984 (TTY: 711) پر کال کریں یا اپنے فراہم کنندہ سے بات کریں۔                                                                            |
| Việt<br>Vietnamese  | LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Các hỗ trợ dịch vụ phù hợp để cung cấp thông tin theo các định dạng dễ tiếp cận cũng được cung cấp miễn phí. Vui lòng gọi theo số 855-710-6984 (Người khuyết tật: 711) hoặc trao đổi với người cung cấp dịch vụ của bạn.                    |