



Enrolling in ESPP – New Participants

If you are enrolling in the ESPP for the first time you will need to do the following two tasks before moving to step three to make your contribution election:

- **Open a Merrill [Benefits OnLine](#) account** – this account enables you to view and make changes to your contributions
- **Open a brokerage account** – purchased shares are transferred to this account within 5 business days following the close of the option period

1. Open a Merrill Benefits OnLine account

- Go to the Merrill [Benefits OnLine portal](#)
- Click the “Create your User ID now” link under the blue “Log in” button
- Follow the directions to create a User ID and password for the new account
- Once you have created your User ID and password click on the link to take you to the [Benefits OnLine](#) login page
- Use your new credentials to log in, then accept the Terms of Use and establish your communication preferences

2. Open your new brokerage account

On the home page, you will have a task to open a Zebra Technologies Corp ESPP brokerage account in your To-Do list.

- Click on the “Open account now” link
- Select “Limited Individual Investor brokerage account” on the next screen
- Follow the prompts to finish opening your account and certifying your tax status.

Follow instruction under number three below to make a contribution election.

Already enrolled in ESPP – Current Participants

You can make changes or withdraw from the plan by logging into your current Merrill account at [Benefits OnLine](#). Use your existing username and password to make changes or to view your current enrollment election. If you are currently participating, your contribution amount will automatically be carried over in Merrill, and **there is no action required unless you wish to increase, decrease, or stop contributing.**

3. Contributing and withdrawing from ESPP

Contributing/changing contribution to ESPP

- Login into your [Benefits OnLine](#) Account
- Click on the Zebra Corp ESPP plan on the homepage
- Click on Enroll Now in the current Enrollment Period. If this is the first time you are enrolling in the ESPP, click on Get Started Now
- Select the percentage from the drop-down menu
- Click on Continue and Confirm your election
- Results will be displayed on the Offering Summary page



Withdrawing from ESPP

- Login into your [Benefits OnLine](#) Account
- Click on the Zebra Corp ESPP plan on the homepage
- From the Offering Summary page, go to the current enrollment period
- Click on Actions, then on Cancel
- Click on Confirm to cancel and get refund for contributions

Need Assistance?

If you have any questions on opening a new brokerage account, Merrill Customer Service is available 24 hours a day, seven days a week at 1-833-ZBRA STK (833-927-2785).

Zebra will deliver, upon written or oral request, a copy of (i) the most recent annual report on Form 10-K and (ii) each quarterly report on Form 10-Q and current report on Form 8-K filed during the current fiscal year.

Managers: Please distribute this information to eligible employees who do not access a PC as part of their daily work.