



What is it?

Critical illness insurance is a supplemental health product that may provide benefits if you or your covered dependent suffers a covered illness.

Why is this coverage valuable?

Unexpected expenses can add up after a critical illness. This coverage provides cash to pay health insurance deductibles, transportation, childcare, and anything else you and your family need while you receive treatment and recover.

Your critical illness coverage

| | |
|--|---|
| Eligibility description | All full-time employees |
| Contribution | You pay for the cost of your coverage. |
| Employee coverage amount | \$5,000, \$10,000, \$15,000, or \$20,000 |
| Spouse/domestic partner coverage amount | \$2,500, \$5,000, \$7,500, or \$10,000, up to 50% of employee benefit amount |
| Dependent children coverage | You can elect critical illness insurance for your dependent children in the amount of \$2,500, \$5,000, \$7,500, or \$10,000 (up to 50% of the employee coverage amount) when you choose coverage for yourself. |
| Preexisting condition | Not applicable |
| Covered conditions | |
| Heart attack | 100% |
| Arterial/vascular disease | 25% |
| Stroke | 100% |
| Major organ failure (heart, lung, liver, pancreas, or intestine) | 100% |
| End state renal (kidney) failure | 100% |
| Invasive cancer | 100% |
| Noninvasive cancer (in situ) | 30% |



| Supplemental conditions | |
|---|----------|
| Advanced Parkinson's disease | 25% |
| Advanced multiple sclerosis | 25% |
| Benign brain tumor | 100% |
| Accidental injuries benefit | |
| Severe burns, permanent paralysis, or traumatic brain injuries (includes coma) | 100% |
| Health assessment/wellness benefit | |
| You receive a cash benefit every year you and any covered family members complete a single covered exam or screening. | \$50 |
| Additional plan benefits | |
| Health Advocate Services | Included |
| Portability | Included |

Benefit exclusions

Like any insurance, your critical illness policy does have exclusions. The list below provides common exclusions but isn't meant to be exhaustive of all exclusions or limitations that may be part of your policy. See your policy for full details. The policy may not cover covered conditions or loss caused or contributed to by:

- Suicide, attempted suicide, or any intentionally self-inflicted injury, while sane or insane
- Committing or attempting to commit a felony, participation in a felony, or committing a felony
- War or any act of war, declared or undeclared
- Participation in a riot, insurrection, or rebellion of any kind, active participation in a riot, insurrection, or rebellion, voluntary participation in a riot, insurrection, or rebellion, or participation in a riot or insurrection
- A covered condition sustained while residing outside the U.S., U.S. territories, Canada, or Mexico for more than 12 months

Benefits won't be payable if the insured person is incarcerated in any type of penal or detention facility. A benefit for heart attack or sudden cardiac arrest isn't payable if the event occurs during a medical procedure. This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.



Critical illness rate information

| Option | Monthly rate |
|---|--|
| Employee and spouse/domestic partner rate | See rate tables below. |
| Child(ren) rate | \$0.412 per \$1,000 in covered benefit |

Employee monthly rate per \$1,000:

| Age range (attained age) | Premium monthly rate for smoker | Premium monthly rate for non smoker |
|--------------------------|---------------------------------|-------------------------------------|
| 0 – 24 | \$0.272 | \$0.255 |
| 25 – 29 | \$0.378 | \$0.342 |
| 30 – 34 | \$0.501 | \$0.429 |
| 35 – 39 | \$0.716 | \$0.564 |
| 40 – 44 | \$1.231 | \$0.837 |
| 45 – 49 | \$2.211 | \$1.295 |
| 50 – 54 | \$3.429 | \$1.842 |
| 55 – 59 | \$4.967 | \$2.485 |
| 60 – 64 | \$7.523 | \$3.506 |
| 65 + | \$11.086 | \$4.880 |

Spouse/domestic partner monthly rate per \$1,000:

| Age range (attained age) | Premium monthly rate for smoker | Premium monthly rate for non smoker |
|--------------------------|---------------------------------|-------------------------------------|
| 0 – 24 | \$0.266 | \$0.251 |
| 25 – 29 | \$0.396 | \$0.365 |
| 30 – 34 | \$0.530 | \$0.471 |
| 35 – 39 | \$0.753 | \$0.631 |
| 40 – 44 | \$1.208 | \$0.910 |
| 45 – 49 | \$2.002 | \$1.318 |
| 50 – 54 | \$3.022 | \$1.778 |
| 55 – 59 | \$4.289 | \$2.297 |
| 60 – 64 | \$6.432 | \$3.154 |
| 65 + | \$9.468 | \$4.335 |

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This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern. Benefits may vary by state, have limits on the number of services provided, or limit the time frame in which the services must be rendered. See your certificate booklet or policy for more information.

Some benefits have limits on the number of services provided or limit the time frame in which the services must be rendered. See your certificate booklet or policy for more information. This insurance product does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

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